

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
			No. 0003										
AGENTE DE MOVILIDAD	A3	3	3	0	0	373,972.08	0.00	56,897.28	0.00	56,335.26	31,176.63	518,396.25	
ALBANIL	A1	20	0	20	0	2,336,025.12	0.00	0.00	0.00	561,112.55	246,321.00	3,143,458.67	
ANALISTA DE COSTOS	A4	1	1	0	0	115,620.64	0.00	15,062.16	0.00	16,506.40	11,253.20	158,442.40	
ANESTESIOLOGO	A5	1	1	0	0	284,559.84	0.00	28,456.08	0.00	31,472.40	17,236.20	341,724.52	
ASESOR	A6	3	3	0	0	716,457.20	0.00	53,071.88	0.00	80,143.75	53,071.88	902,744.69	
ASISTENTE	A7	39	39	0	0	4,865,202.16	0.00	506,741.04	0.00	571,773.82	396,213.35	6,339,930.37	
AUXILIAR ADMINISTRATIVO	A2	57	55	2	0	6,734,106.56	0.00	643,436.16	0.00	754,742.86	544,964.86	8,677,253.44	
AUXILIAR GENERAL	A8	22	14	8	0	2,571,024.32	0.00	160,209.44	0.00	300,474.28	223,070.14	3,346,738.18	
AYUDANTE GENERAL	A9	44	9	35	0	5,058,419.52	0.00	108,208.96	0.00	1,096,070.54	490,031.37	6,744,330.39	
BARRENDERO	B1	14	1	13	0	1,689,107.28	0.00	11,361.36	0.00	362,498.76	151,008.41	2,214,876.81	
BIBLIOTECARIO	B2	12	3	9	0	1,464,636.48	0.00	34,064.08	0.00	313,649.44	123,108.62	1,935,478.62	
BOMBERO	B2	2	2	0	0	227,852.24	0.00	0.00	0.00	34,831.01	23,415.60	286,078.65	
CABO OFICIAL	C2	1	0	1	0	119,249.12	0.00	0.00	0.00	35,506.80	12,835.60	167,591.52	
CADENERO	C1	1	1	0	0	102,991.60	0.00	13,799.28	0.00	15,122.40	10,561.20	142,474.48	
CAJERO-LIQUIDADOR	C3	15	15	0	0	1,789,218.40	0.00	170,420.40	0.00	186,794.07	138,382.07	2,284,784.94	
CARPINTERO	C5	2	0	2	0	236,146.48	0.00	0.00	0.00	78,901.00	30,967.00	345,014.48	
CARTOGRAFO	C4	1	1	0	0	113,308.00	0.00	11,630.80	0.00	12,965.29	9,482.64	147,586.73	
CHOFER	C6	46	5	41	0	6,035,456.16	0.00	62,878.80	0.00	1,375,028.25	575,493.47	8,048,854.68	
CIRUJANO	C7	1	1	0	0	264,559.84	0.00	21,456.08	0.00	31,472.40	17,236.20	334,724.52	
COMPRADOR-NOTIFICADOR	C8	1	1	0	0	128,310.64	0.00	16,331.04	0.00	17,897.09	14,275.00	176,813.77	
CONTRADOR	C9	1	1	0	0	128,310.64	0.00	16,331.04	0.00	17,897.09	11,946.55	174,487.32	
CONTRALOR INTERNO MUNICIPAL	C10	1	1	0	0	341,185.68	0.00	38,618.64	0.00	42,321.80	21,160.90	443,287.02	
COORDINADOR	C11	52	52	0	0	8,181,790.36	0.00	648,578.48	0.00	1,031,798.53	621,694.43	10,793,841.80	
COTIZADOR-COMPRADOR	C12	3	3	0	0	331,722.72	0.00	37,672.56	0.00	41,294.80	30,642.40	441,322.48	
DIRECTOR	D1	20	20	0	0	5,866,545.28	0.00	529,154.72	0.00	668,362.72	361,181.36	7,225,244.08	
ELECTRICISTA	E1	15	2	13	0	1,745,547.20	0.00	25,160.64	0.00	440,136.75	223,307.81	2,434,152.40	
ELECTRICO	E2	1	0	1	0	121,987.20	0.00	0.00	0.00	25,807.80	11,602.60	159,407.60	
ENCARGADO DE MANTENIMIENTO	E4	1	1	0	0	112,401.76	0.00	0.00	0.00	21,774.60	10,258.20	144,434.56	

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ENCARGADO DE MAQUINARIA	E3	1	1	0	0	102,891.60	0.00	13,799.28	0.00	15,122.40	10,561.20	142,474.48	
ENCARGADO DE PARQUE	E5	3	0	3	0	347,494.08	0.00	0.00	0.00	94,108.80	34,369.60	476,972.48	
ENFERMERA	E6	14	14	0	0	1,558,038.36	0.00	175,805.28	0.00	182,862.40	152,331.20	2,078,838.24	
ENLACE GUBERNAMENTAL	E7	2	2	0	0	291,466.64	0.00	38,146.88	0.00	46,188.22	23,084.11	386,895.85	
FACILITADOR SOCIAL	F1	1	1	0	0	154,657.36	0.00	18,965.76	0.00	18,784.42	10,382.21	202,798.75	
FONTANERO	F2	12	1	11	0	1,409,433.04	0.00	13,799.28	0.00	347,057.37	143,872.86	1,914,162.55	
GINECOLOGO	G1	2	2	0	0	529,119.68	0.00	42,912.16	0.00	62,844.80	34,472.40	669,449.04	
INSPECTOR DE MANTENIMIENTO	I1	1	0	1	0	138,736.00	0.00	0.00	0.00	28,556.40	9,519.80	176,815.20	
INTENDENTE	I2	16	5	11	0	1,942,866.96	0.00	56,806.80	0.00	344,021.79	163,948.77	2,507,445.32	
INTERNISTA	I3	1	1	0	0	264,559.84	0.00	21,456.08	0.00	31,472.40	17,296.20	334,724.52	
JEFATURA	J1	14	14	0	0	1,917,897.84	0.00	222,821.28	0.00	244,187.46	157,083.73	2,542,000.31	
JUEZ CIVICO	J2	1	1	0	0	154,657.36	0.00	18,965.76	0.00	18,784.42	10,382.21	202,798.75	
MANTENIMIENTO	M1	2	2	0	0	242,229.12	0.00	22,722.72	0.00	24,901.90	18,450.95	308,304.69	
MEDICO GENERAL	M2	10	10	0	0	1,412,982.40	0.00	176,298.20	0.00	189,204.00	96,602.00	1,879,087.60	
NOTIFICADOR	N1	17	17	0	0	2,102,578.40	0.00	224,756.88	0.00	238,310.66	163,155.33	2,728,801.27	
NUTRILOGA	N2	1	1	0	0	112,991.60	0.00	13,799.28	0.00	16,122.40	10,561.20	152,474.48	
ODONTO-PEDIATRA	O2	1	0	1	0	264,559.84	0.00	28,456.08	0.00	31,472.40	17,296.20	341,724.52	
OFICIAL ALBAÑIL	O1	1	1	0	0	109,852.24	0.00	0.00	0.00	33,874.40	11,224.80	154,751.44	
OFICIAL DE REGISTRO CIVIL	O3	0	0	0	0	118,614.56	0.00	11,361.36	0.00	12,450.95	9,225.47	151,652.34	
OPERADOR	O4	16	7	9	0	1,981,217.68	0.00	92,988.24	0.00	396,810.80	182,038.66	2,553,056.18	
OPOMETRISTA	O5	1	1	0	0	112,991.60	0.00	13,799.28	0.00	16,122.40	10,561.20	152,474.48	
ORTOPEDISTA	O6	1	1	0	0	264,559.84	0.00	21,456.08	0.00	31,472.40	17,296.20	334,724.52	
PANTEONERO	P1	2	2	0	0	230,035.04	0.00	24,869.04	0.00	23,004.66	18,502.04	296,410.78	
PARAMEDICO	P2	18	18	0	0	1,524,706.47	0.00	0.00	0.00	278,777.48	184,888.74	2,288,372.69	
PEDIATRA	P2	2	2	0	0	529,119.68	0.00	49,912.16	0.00	62,944.08	34,472.40	678,448.32	
PINTOR	P3	2	1	1	0	243,491.12	0.00	11,361.36	0.00	40,375.90	18,533.79	313,762.17	
PLOMERO	P4	1	0	1	0	115,458.84	0.00	0.00	0.00	31,596.00	11,532.00	158,586.84	
POCERO	P5	65	50	15	0	7,763,170.54	0.00	569,602.40	0.00	1,055,533.53	631,702.25	10,020,008.72	

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA										No.	0003		
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
POLICIA	P1	179	179	0	0	0.00	20,550,590.32	0.00	0.00	3,378,014.23	1,808,457.53	25,737,062.08	
POLICIA	P7	1	1	0	0	0.00	293,811.04	0.00	15,304.87	33,034.18	18,017.09	360,167.18	
PRESIDENTE MUNICIPAL	P8	1	1	0	0	1,500,000.00	0.00	0.00	0.00	123,759.31	61,879.65	1,685,638.96	
PROFESIONAL	P9	15	15	0	0	0.00	1,966,865.60	0.00	218,718.08	217,636.78	150,818.39	2,556,058.85	
PROYECTISTA	P10	2	2	0	0	0.00	282,596.48	0.00	35,259.84	38,640.80	19,320.40	375,817.52	
RECEPCIONISTA	R1	1	1	0	0	0.00	154,657.36	0.00	18,965.76	20,784.42	10,392.21	204,799.75	
REGIDOR	R2	9	9	0	0	8,527,946.18	0.00	0.00	0.00	615,601.73	303,300.86	9,536,848.77	
REGULADOR DE TANQUE	R6	1	0	1	0	0.00	113,035.28	0.00	0.00	22,690.80	10,563.60	146,290.68	
REGULADOR DE TANQUE	R3	1	0	1	0	0.00	113,035.28	0.00	0.00	22,690.80	10,563.60	146,290.68	
ROTULISTA	R4	1	0	1	0	0.00	112,807.52	0.00	0.00	20,187.60	9,729.20	142,724.32	
SECRETARIA	S5	1	0	1	0	0.00	168,198.72	0.00	0.00	33,567.00	11,189.00	213,954.72	
SECRETARIA DE JUSTICIA CIVICA	S1	1	1	0	0	0.00	154,657.36	0.00	18,965.76	18,784.41	10,392.21	202,799.74	
SECRETARIO DEL H. AYUNTAMIENTO	S2	1	1	0	0	0.00	629,587.52	0.00	0.00	75,511.13	30,155.57	744,054.22	
SECRETARIO PARTICULAR	S3	1	1	0	0	0.00	237,924.16	0.00	17,282.32	29,809.55	14,054.78	300,080.81	
SECRETARIO TECNICO	S4	1	1	0	0	0.00	233,811.04	0.00	22,881.20	33,034.18	18,017.09	307,743.51	
SINDICO	S6	1	1	0	0	1,200,000.00	0.00	0.00	0.00	112,307.06	49,153.53	1,361,460.59	
SOLDADOR	S7	4	1	3	0	0.00	464,561.28	0.00	11,381.36	101,741.95	43,322.47	620,987.06	
SUBCONTRALOR INTERNO	S8	1	1	0	0	0.00	215,721.52	0.00	25,072.08	27,476.40	13,738.20	282,008.20	
SUB-COORDINADOR	S9	2	2	0	0	0.00	301,027.30	0.00	33,102.72	36,277.04	21,138.52	391,545.58	
SUBDIRECTOR	S10	11	11	0	0	0.00	2,575,036.80	0.00	266,504.16	316,836.26	162,468.13	3,322,945.35	
SUBTESORERO	S11	2	2	0	0	0.00	595,593.92	0.00	46,559.44	72,941.96	36,470.98	751,566.30	
SUPERVISOR	S12	3	3	0	0	0.00	366,612.28	0.00	46,461.36	50,916.56	36,794.74	503,774.90	
TECNICO OPERATIVO	T1	6	6	0	0	0.00	676,514.00	0.00	76,152.00	70,303.11	57,151.55	880,120.66	
TESORERO MUNICIPAL	T2	1	1	0	0	0.00	527,982.80	0.00	0.00	60,600.99	30,300.49	618,884.28	
TOPOGRAFO	T3	2	2	0	0	0.00	231,302.24	0.00	30,130.32	33,019.49	24,836.20	319,288.25	
UNIDAD DE APOYO	U1	1	1	0	0	0.00	112,000.00	0.00	13,799.28	15,122.40	10,561.20	151,482.88	
UROLOGO	U2	1	1	0	0	0.00	264,559.84	0.00	21,450.08	31,472.40	17,236.20	334,724.52	
VALUDOR	V1	1	1	0	0	0.00	118,614.56	0.00	11,381.36	12,450.95	9,225.47	151,652.34	

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			Confianza	Sindicalizado	Eventual								
VELADOR	V2	1	1	0	0	0.00	111,303.60	0.00	12,630.48	0.00	10,553.86	9,276.93	143,764.87
VERIFICADOR	V3	8	8	0	0	0.00	966,299.68	0.00	91,629.00	0.00	98,224.91	74,112.45	1,230,266.04

Total Percepciones:	155,945,248.57
Seguridad Social y Otras Percepciones:	68,276,580.23
Total Capitulo 1000:	224,221,828.80



C. JUAN MANUEL LOPEZ ADAN
PRESIDENTE MUNICIPAL



C. JOSEFINA GARCIA BRISEÑO
SINDICO MUNICIPAL



LIC. GABRIELA COVARRUBIAS PEREZ
SECRETARIO DEL AYUNTAMIENTO



C.P. ELVIA ESTHER PEREZ PAREDES
TESORERO MUNICIPAL

Fecha de elaboración:	Día	Mes	Año
	25	02	2025