



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ACUPUNTURISTA	A	1	1	0	0	0.00	196,192.58	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
AGENTE DE MOVILIDAD A	A	1	1	0	0	0.00	294,561.84	0.00	2,000.00	0.00	32,280.83	16,140.41	344,983.08
AGENTE DE MOVILIDAD B	A	2	2	0	0	0.00	576,489.60	0.00	4,000.00	0.00	63,177.06	31,588.54	675,255.20
AGENTE DE MOVILIDAD C	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
ALBAÑILA	A	1	0	1	0	0.00	512,962.32	0.00	2,000.00	0.00	19,096.85	9,548.42	543,607.59
ALBAÑIL B	A	1	0	1	0	0.00	337,545.36	0.00	2,000.00	0.00	20,799.59	14,596.20	374,941.15
ALBAÑIL C	A	1	0	1	0	0.00	304,128.32	0.00	2,000.00	0.00	36,411.59	26,955.50	371,493.41
ALBAÑIL D	A	1	0	1	0	0.00	264,582.96	0.00	2,000.00	0.00	26,729.97	18,757.87	312,070.80
ALBAÑIL E	A	1	0	1	0	0.00	245,968.32	0.00	2,000.00	0.00	20,597.47	14,454.36	283,020.15
ALBAÑIL F	A	1	0	1	0	0.00	234,266.64	0.00	2,000.00	0.00	27,057.05	18,987.40	282,311.09
ALBAÑIL G	A	1	0	1	0	0.00	201,557.28	0.00	2,000.00	0.00	28,716.10	20,151.65	252,425.03
ALBAÑIL H	A	1	0	1	0	0.00	200,035.20	0.00	2,000.00	0.00	26,205.12	18,389.56	246,629.88
ALBAÑIL I	A	1	0	1	0	0.00	183,883.44	0.00	2,000.00	0.00	26,144.17	18,346.79	230,374.40
ALBAÑIL J	A	1	0	1	0	0.00	178,246.56	0.00	2,000.00	0.00	24,547.52	17,226.33	222,020.41
ALBAÑIL K	A	1	1	0	0	0.00	174,256.48	0.00	2,000.00	0.00	26,918.56	18,890.50	222,067.94
ALBAÑIL L	A	1	0	1	0	0.00	173,259.60	0.00	2,000.00	0.00	22,860.27	16,042.30	214,162.17
ALBAÑIL M	A	1	0	1	0	0.00	172,375.44	0.00	2,000.00	0.00	27,835.84	19,533.92	221,745.20
ALBAÑIL N	A	1	0	1	0	0.00	171,165.12	0.00	2,000.00	0.00	31,238.44	21,921.72	226,325.28
ALBAÑIL Ñ	A	1	0	1	0	0.00	167,804.40	0.00	2,000.00	0.00	80,106.60	56,215.16	306,126.16
ALBAÑIL O	A	1	0	1	0	0.00	167,414.16	0.00	2,000.00	0.00	47,493.79	33,328.98	250,236.93
ALBAÑIL P	A	1	0	1	0	0.00	163,200.00	0.00	2,000.00	0.00	41,316.52	28,995.45	235,513.97
ALBAÑIL Q	A	1	0	1	0	0.00	157,189.92	0.00	2,000.00	0.00	31,476.15	22,088.53	212,754.60
ALBAÑIL R	A	1	0	1	0	0.00	146,385.60	0.00	2,000.00	0.00	52,712.69	36,991.36	238,089.65
ALBAÑIL S	A	1	0	1	0	0.00	133,180.16	0.00	2,000.00	0.00	17,558.27	12,321.59	165,070.02
ALBAÑIL T	A	1	0	1	0	0.00	131,895.84	0.00	2,000.00	0.00	36,584.17	25,673.10	196,153.11
ANALISTA DE COSTOS	A	1	1	0	0	0.00	233,959.68	0.00	2,000.00	0.00	25,639.46	12,819.73	274,418.87
ANESTESIOLOGO	A	2	2	0	0	0.00	888,623.52	0.00	4,000.00	0.00	97,383.64	48,691.82	1,038,698.98
ASESOR A	A	1	1	0	0	0.00	444,316.80	0.00	2,000.00	0.00	48,692.37	24,346.18	519,355.35

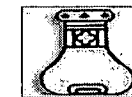


**Presupuesto Basado en Resultados Municipal**

PbRM-05	Tabulador de Sueldos
---------	----------------------

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASESOR B	A	1	1	0	0	0.00	444,311.76	0.00	2,000.00	0.00	48,691.82	24,345.91	519,349.49
ASESOR C	A	1	1	0	0	0.00	434,848.56	0.00	2,000.00	0.00	47,654.74	23,827.37	508,330.67
ASESOR D	A	1	1	0	0	0.00	348,952.56	0.00	2,000.00	0.00	38,241.45	19,120.73	408,314.74
ASESOR E	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
ASISTENTE A	A	1	1	0	0	0.00	543,948.72	0.00	2,000.00	0.00	59,610.96	29,805.48	635,365.16
ASISTENTE B	A	1	1	0	0	0.00	348,952.56	0.00	2,000.00	0.00	38,241.45	19,120.73	408,314.74
ASISTENTE C	A	1	1	0	0	0.00	294,561.60	0.00	2,000.00	0.00	32,280.79	16,140.40	344,982.79
ASISTENTE D	A	2	2	0	0	0.00	553,041.12	0.00	4,000.00	0.00	60,607.40	30,303.70	647,952.22
ASISTENTE E	A	2	2	0	0	0.00	546,216.00	0.00	4,000.00	0.00	59,859.44	29,929.72	640,005.16
ASISTENTE F	A	1	1	0	0	0.00	220,602.96	0.00	2,000.00	0.00	24,175.71	12,087.85	258,868.52
ASISTENTE G	A	2	2	0	0	0.00	429,432.96	0.00	4,000.00	0.00	47,061.28	23,530.64	504,024.88
ASISTENTE H	A	3	3	0	0	0.00	588,577.68	0.00	6,000.00	0.00	64,501.83	32,250.90	691,330.41
ASISTENTE I	A	3	3	0	0	0.00	553,523.04	0.00	6,000.00	0.00	60,660.18	30,330.09	650,513.31
ASISTENTE J	A	2	2	0	0	0.00	335,159.52	0.00	4,000.00	0.00	36,729.92	18,364.96	394,254.40
ASISTENTE K	A	1	1	0	0	0.00	166,279.92	0.00	2,000.00	0.00	18,222.50	9,111.25	195,613.67
ASISTENTE L	A	24	24	0	0	0.00	3,822,416.64	0.00	46,000.00	0.00	418,896.00	209,448.00	4,498,760.64
AUXILIAR ADMINISTRATIVO A	A	1	1	0	0	0.00	366,793.92	0.00	2,000.00	0.00	40,196.68	20,098.34	429,088.94
AUXILIAR ADMINISTRATIVO B	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
AUXILIAR ADMINISTRATIVO C	A	1	0	1	0	0.00	253,246.48	0.00	2,000.00	0.00	39,546.50	27,753.33	322,550.31
AUXILIAR ADMINISTRATIVO D	A	3	3	0	0	0.00	644,149.44	0.00	6,000.00	0.00	70,591.92	35,295.96	756,037.32
AUXILIAR ADMINISTRATIVO E	A	1	1	0	0	0.00	201,237.84	0.00	2,000.00	0.00	22,053.52	11,026.76	236,318.12
AUXILIAR ADMINISTRATIVO F	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
AUXILIAR ADMINISTRATIVO G	A	2	2	0	0	0.00	369,015.36	0.00	4,000.00	0.00	40,440.12	20,220.06	433,675.54
AUXILIAR ADMINISTRATIVO H	A	1	1	0	0	0.00	177,171.60	0.00	2,000.00	0.00	19,416.10	9,708.05	208,295.75
AUXILIAR ADMINISTRATIVO I	A	1	1	0	0	0.00	176,069.28	0.00	2,000.00	0.00	19,295.32	9,647.66	207,012.26
AUXILIAR ADMINISTRATIVO J	A	4	4	0	0	0.00	670,319.04	0.00	8,000.00	0.00	73,459.84	36,729.92	788,508.80
AUXILIAR ADMINISTRATIVO K	A	1	1	0	0	0.00	166,279.92	0.00	2,000.00	0.00	18,222.50	9,111.25	195,613.67
AUXILIAR ADMINISTRATIVO L	A	44	44	0	0	0.00	7,167,031.20	0.00	90,000.00	0.00	785,430.00	392,715.00	8,435,176.20



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR ADMINISTRATIVO M	A	1	0	1	0	0.00	153,920.64	0.00	2,000.00	0.00	24,036.96	16,868.05	196,825.85
AUXILIAR ADMINISTRATIVO N	A	2	2	0	0	0.00	150,909.12	0.00	2,000.00	0.00	16,538.01	8,269.01	177,716.14
AUXILIAR ADMINISTRATIVO Ñ	A	1	1	0	0	0.00	142,370.40	0.00	2,000.00	0.00	15,602.28	7,801.14	167,773.82
AUXILIAR GENERAL A	A	1	0	1	0	0.00	332,648.40	0.00	2,000.00	0.00	51,947.93	38,454.69	423,051.02
AUXILIAR GENERAL B	A	1	0	1	0	0.00	227,969.52	0.00	2,000.00	0.00	35,600.79	24,983.01	290,553.32
AUXILIAR GENERAL C	A	2	2	0	0	0.00	392,385.12	0.00	4,000.00	0.00	43,001.22	21,500.60	460,886.94
AUXILIAR GENERAL D	A	1	0	1	0	0.00	186,080.16	0.00	2,000.00	0.00	29,059.17	20,392.40	237,531.73
AUXILIAR GENERAL E	A	2	2	0	0	0.00	369,015.36	0.00	4,000.00	0.00	40,440.12	20,220.06	433,675.54
AUXILIAR GENERAL F	A	1	0	1	0	0.00	172,293.36	0.00	2,000.00	0.00	26,906.16	18,881.52	220,081.04
AUXILIAR GENERAL G	A	1	1	0	0	0.00	167,579.76	0.00	2,000.00	0.00	18,364.96	9,182.48	197,127.20
AUXILIAR GENERAL H	A	1	0	1	0	0.00	162,758.88	0.00	2,000.00	0.00	25,417.18	17,836.62	208,012.68
AUXILIAR GENERAL I	A	18	18	0	0	0.00	2,866,812.48	0.00	36,000.00	0.00	314,172.00	157,086.00	3,374,070.48
AUXILIAR GENERAL J	A	1	0	1	0	0.00	154,523.76	0.00	2,000.00	0.00	24,131.14	16,934.14	197,589.04
AUXILIAR GENERAL K	A	1	0	1	0	0.00	151,109.04	0.00	2,000.00	0.00	23,597.90	16,559.93	193,266.87
AUXILIAR GENERAL L	A	1	1	0	0	0.00	150,256.32	0.00	2,000.00	0.00	16,466.48	8,233.24	176,956.04
AYUDANTE GENERAL A	A	1	0	1	0	0.00	336,899.76	0.00	2,000.00	0.00	52,611.84	36,920.59	428,432.19
AYUDANTE GENERAL AA	A	1	0	1	0	0.00	172,092.96	0.00	2,000.00	0.00	26,874.84	18,859.54	219,827.34
AYUDANTE GENERAL B	A	1	0	1	0	0.00	310,093.68	0.00	2,000.00	0.00	48,425.71	33,982.96	394,502.35
AYUDANTE GENERAL BB	A	1	0	1	0	0.00	170,742.24	0.00	2,000.00	0.00	26,663.92	18,711.52	218,117.68
AYUDANTE GENERAL C	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
AYUDANTE GENERAL CC	A	1	0	1	0	0.00	168,647.04	0.00	2,000.00	0.00	26,336.74	18,481.92	215,465.70
AYUDANTE GENERAL D	A	1	1	0	0	0.00	268,102.08	0.00	2,000.00	0.00	29,381.13	14,680.56	314,173.77
AYUDANTE GENERAL DD	A	2	0	2	0	0.00	332,099.04	0.00	4,000.00	0.00	51,862.12	36,394.46	424,355.62
AYUDANTE GENERAL E	A	1	0	1	0	0.00	253,833.36	0.00	2,000.00	0.00	39,639.82	27,817.42	323,290.60
AYUDANTE GENERAL EE	A	1	0	1	0	0.00	183,944.72	0.00	2,000.00	0.00	25,602.38	17,966.58	209,513.68
AYUDANTE GENERAL F	A	1	0	1	0	0.00	249,576.72	0.00	2,000.00	0.00	38,975.09	27,350.94	317,902.75
AYUDANTE GENERAL FF	A	1	0	1	0	0.00	163,090.08	0.00	2,000.00	0.00	25,468.92	17,872.93	208,431.93
AYUDANTE GENERAL G	A	1	0	1	0	0.00	245,257.20	0.00	2,000.00	0.00	38,300.51	26,877.55	312,435.26



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AYUDANTE GENERAL GG	A	9	9	0	0	0.00	1,433,406.24	0.00	18,000.00	0.00	157,086.00	78,543.00	1,687,035.24
AYUDANTE GENERAL H	A	1	0	1	0	0.00	242,258.88	0.00	2,000.00	0.00	37,832.30	26,548.98	308,640.16
AYUDANTE GENERAL HH	A	1	0	1	0	0.00	155,667.84	0.00	2,000.00	0.00	24,309.81	17,059.52	199,037.17
AYUDANTE GENERAL I	A	1	0	1	0	0.00	234,077.76	0.00	2,000.00	0.00	36,554.68	25,652.40	298,284.84
AYUDANTE GENERAL II	A	1	0	1	0	0.00	145,959.84	0.00	2,000.00	0.00	22,783.78	15,995.64	186,749.26
AYUDANTE GENERAL J	A	1	0	1	0	0.00	227,078.88	0.00	2,000.00	0.00	35,461.72	24,885.42	289,426.02
AYUDANTE GENERAL JJ	A	1	0	1	0	0.00	133,198.32	0.00	2,000.00	0.00	20,800.89	14,597.11	170,596.32
AYUDANTE GENERAL K	A	1	0	1	0	0.00	224,879.76	0.00	2,000.00	0.00	35,118.28	24,644.41	286,642.45
AYUDANTE GENERAL KK	A	1	0	1	0	0.00	133,033.68	0.00	2,000.00	0.00	20,775.16	14,579.06	170,387.90
AYUDANTE GENERAL L	A	1	0	1	0	0.00	223,267.44	0.00	2,000.00	0.00	34,866.49	24,467.71	284,601.64
AYUDANTE GENERAL M	A	1	0	1	0	0.00	222,024.00	0.00	2,000.00	0.00	34,672.30	24,331.44	283,027.74
AYUDANTE GENERAL N	A	1	0	1	0	0.00	221,527.68	0.00	2,000.00	0.00	34,594.80	24,277.05	282,399.53
AYUDANTE GENERAL Ñ	A	1	0	1	0	0.00	218,234.64	0.00	2,000.00	0.00	34,080.54	23,916.17	278,231.35
AYUDANTE GENERAL O	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,760.30	230,443.47
AYUDANTE GENERAL P	A	1	0	1	0	0.00	195,142.08	0.00	2,000.00	0.00	30,474.31	21,385.48	249,001.87
AYUDANTE GENERAL Q	A	1	0	1	0	0.00	194,737.68	0.00	2,000.00	0.00	30,411.17	21,341.17	248,490.02
AYUDANTE GENERAL R	A	1	0	1	0	0.00	192,790.80	0.00	2,000.00	0.00	30,107.14	21,127.82	246,025.76
AYUDANTE GENERAL S	A	1	0	1	0	0.00	188,962.56	0.00	2,000.00	0.00	29,509.28	20,708.27	241,180.11
AYUDANTE GENERAL T	A	1	0	1	0	0.00	179,961.36	0.00	2,000.00	0.00	28,103.61	19,721.83	229,786.80
AYUDANTE GENERAL U	A	1	0	1	0	0.00	179,811.12	0.00	2,000.00	0.00	28,080.16	19,705.37	229,596.65
AYUDANTE GENERAL V	A	1	0	1	0	0.00	179,340.48	0.00	2,000.00	0.00	28,006.65	19,653.79	229,000.92
AYUDANTE GENERAL W	A	1	0	1	0	0.00	177,384.24	0.00	2,000.00	0.00	27,701.16	19,439.41	226,524.81
AYUDANTE GENERAL X	A	1	0	1	0	0.00	175,066.56	0.00	2,000.00	0.00	27,339.22	19,185.42	223,591.20
AYUDANTE GENERAL Y	A	1	0	1	0	0.00	172,352.64	0.00	2,000.00	0.00	26,915.39	18,888.00	220,156.03
AYUDANTE GENERAL Z	A	1	0	1	0	0.00	172,188.48	0.00	2,000.00	0.00	26,889.75	18,870.00	219,948.23
BARRENDERO A	A	1	0	1	0	0.00	305,817.60	0.00	2,000.00	0.00	47,757.91	33,514.32	389,089.83
BARRENDERO B	A	1	0	1	0	0.00	244,878.48	0.00	2,000.00	0.00	38,241.37	26,836.05	311,955.90
BARRENDERO C	A	1	0	1	0	0.00	236,340.88	0.00	2,000.00	0.00	37,220.45	26,119.62	303,680.85

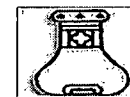


**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
BARRENDERO D	A	1	0	1	0	0.00	201,816.48	0.00	2,000.00	0.00	31,516.61	22,116.92	257,450.01
BARRENDERO E	A	1	0	1	0	0.00	193,740.72	0.00	2,000.00	0.00	30,255.47	21,231.91	247,228.10
BARRENDERO F	A	1	0	1	0	0.00	184,917.12	0.00	2,000.00	0.00	28,877.52	20,264.92	236,059.56
BARRENDERO G	A	1	0	1	0	0.00	178,620.48	0.00	2,000.00	0.00	27,894.23	19,574.90	228,089.61
BARRENDERO H	A	1	0	1	0	0.00	170,541.36	0.00	2,000.00	0.00	26,632.53	18,689.50	217,863.39
BARRENDERO I	A	1	0	1	0	0.00	166,453.20	0.00	2,000.00	0.00	25,994.13	18,241.50	212,688.83
BARRENDERO J	A	1	0	1	0	0.00	163,719.84	0.00	2,000.00	0.00	25,567.25	17,941.93	209,229.02
BARRENDERO K	A	4	4	0	0	0.00	637,069.44	0.00	8,000.00	0.00	69,816.00	34,908.00	749,793.44
BARRENDERO L	A	1	0	1	0	0.00	151,194.00	0.00	2,000.00	0.00	23,611.18	16,569.25	193,374.43
BARRENDERO M	A	1	0	1	0	0.00	147,776.64	0.00	2,000.00	0.00	23,077.49	16,194.73	189,048.86
BARRENDERO N	A	1	0	1	0	0.00	135,287.28	0.00	2,000.00	0.00	21,127.11	14,826.04	173,240.43
BIBLIOTECARIA A	A	1	0	1	0	0.00	254,384.64	0.00	2,000.00	0.00	39,725.89	27,877.82	323,986.35
BIBLIOTECARIA B	A	1	0	1	0	0.00	241,513.20	0.00	2,000.00	0.00	37,715.85	26,467.26	307,696.31
BIBLIOTECARIA C	A	1	0	1	0	0.00	232,744.80	0.00	2,000.00	0.00	36,346.52	25,506.33	296,597.65
BIBLIOTECARIA D	A	1	0	1	0	0.00	218,885.52	0.00	2,000.00	0.00	34,182.18	23,987.50	279,055.20
BIBLIOTECARIA E	A	1	0	1	0	0.00	206,890.08	0.00	2,000.00	0.00	32,308.93	22,672.94	263,871.95
BIBLIOTECARIA F	A	1	0	1	0	0.00	197,101.44	0.00	2,000.00	0.00	30,780.29	21,600.20	251,481.93
BIBLIOTECARIA G	A	1	0	1	0	0.00	194,285.04	0.00	2,000.00	0.00	30,340.46	21,291.55	247,917.05
BIBLIOTECARIA H	A	1	0	1	0	0.00	190,341.36	0.00	2,000.00	0.00	29,724.61	20,859.37	242,925.34
BIBLIOTECARIA I	A	1	1	0	0	0.00	184,507.68	0.00	2,000.00	0.00	20,220.06	10,110.03	216,837.77
BIBLIOTECARIA J	A	4	4	0	0	0.00	637,069.44	0.00	8,000.00	0.00	69,816.00	34,908.00	749,793.44
BOMBERO	A	1	1	0	0	0.00	167,700.72	0.00	0.00	0.00	18,378.21	9,189.11	195,268.04
CABO OFICIAL	A	1	0	1	0	0.00	267,248.64	0.00	2,000.00	0.00	41,734.83	29,287.60	340,271.07
CADENERO	A	1	1	0	0	0.00	257,277.60	0.00	2,000.00	0.00	28,194.86	14,097.43	301,569.89
CAJERO A	A	1	1	0	0	0.00	211,271.76	0.00	2,000.00	0.00	23,153.11	11,576.56	248,001.43
CAJERO B	A	1	1	0	0	0.00	194,725.92	0.00	2,000.00	0.00	21,339.87	10,669.94	228,735.73
CAJERO C	A	1	1	0	0	0.00	184,838.40	0.00	2,000.00	0.00	20,256.31	10,128.16	217,222.87
CAJERO D	A	8	8	0	0	0.00	1,417,372.80	0.00	16,000.00	0.00	155,328.80	77,664.40	1,666,386.00



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CAJERO E	A	5	5	0	0	0.00	796,336.80	0.00	10,000.00	0.00	87,270.00	43,635.00	937,241.80
CARPINTERO	A	1	0	1	0	0.00	297,660.24	0.00	2,000.00	0.00	46,484.02	32,620.37	378,764.63
CARTOGRAFO	A	1	1	0	0	0.00	214,716.48	0.00	2,000.00	0.00	23,530.64	11,765.32	252,012.44
CHOFER A	A	1	0	1	0	0.00	864,230.16	0.00	2,000.00	0.00	134,962.25	94,710.35	1,095,902.76
CHOFER AA	A	1	0	1	0	0.00	213,241.20	0.00	2,000.00	0.00	33,300.76	23,368.96	271,910.92
CHOFER B	A	1	0	1	0	0.00	361,101.36	0.00	2,000.00	0.00	56,391.29	39,572.84	459,085.49
CHOFER BB	A	1	0	1	0	0.00	210,644.64	0.00	2,000.00	0.00	32,895.25	23,084.39	268,624.28
CHOFER C	A	1	0	1	0	0.00	352,980.24	0.00	21,200.00	0.00	55,123.07	38,882.86	487,986.17
CHOFER CC	A	1	0	1	0	0.00	209,551.68	0.00	2,000.00	0.00	32,724.56	22,964.61	267,240.85
CHOFER D	A	1	0	1	0	0.00	333,576.96	0.00	2,000.00	0.00	52,092.97	36,556.47	424,228.40
CHOFER DD	A	1	0	1	0	0.00	201,960.72	0.00	2,000.00	0.00	31,539.14	22,132.73	257,632.59
CHOFER E	A	1	0	1	0	0.00	301,429.92	0.00	2,000.00	0.00	47,072.73	33,033.49	383,536.14
CHOFER EE	A	1	0	1	0	0.00	194,308.80	0.00	2,000.00	0.00	30,344.17	21,294.15	247,947.12
CHOFER F	A	1	0	1	0	0.00	297,658.56	0.00	2,000.00	0.00	46,483.77	32,620.19	378,762.52
CHOFER FF	A	1	0	1	0	0.00	193,055.04	0.00	2,000.00	0.00	30,148.37	21,156.75	246,360.16
CHOFER G	A	1	1	0	0	0.00	294,561.84	0.00	2,000.00	0.00	32,280.83	16,140.41	344,983.08
CHOFER GG	A	3	3	0	0	0.00	553,523.04	0.00	6,000.00	0.00	60,660.18	30,330.09	650,513.31
CHOFER H	A	1	0	1	0	0.00	293,214.24	0.00	2,000.00	0.00	45,789.72	32,133.14	373,137.10
CHOFER HH	A	1	0	1	0	0.00	183,945.60	0.00	2,000.00	0.00	28,725.83	20,158.48	234,829.91
CHOFER I	A	1	0	1	0	0.00	272,395.44	0.00	2,000.00	0.00	42,538.55	29,851.62	346,785.61
CHOFER II	A	1	0	1	0	0.00	180,893.52	0.00	2,000.00	0.00	28,249.20	19,824.00	230,966.72
CHOFER J	A	1	0	1	0	0.00	255,817.44	0.00	2,000.00	0.00	39,949.68	28,034.86	325,801.98
CHOFER JJ	A	1	1	0	0	0.00	180,887.28	0.00	2,000.00	0.00	19,823.31	9,911.66	212,622.25
CHOFER K	A	1	0	1	0	0.00	252,960.96	0.00	2,000.00	0.00	39,503.59	27,721.82	322,186.37
CHOFER KK	A	1	1	0	0	0.00	178,040.40	0.00	2,000.00	0.00	19,511.31	9,755.65	209,307.36
CHOFER L	A	1	0	1	0	0.00	250,605.36	0.00	2,000.00	0.00	39,135.71	27,463.66	319,204.73
CHOFER LL	A	1	0	1	0	0.00	172,299.84	0.00	2,000.00	0.00	26,907.17	18,882.23	220,089.24
CHOFER M	A	1	0	1	0	0.00	250,421.04	0.00	2,000.00	0.00	39,106.92	27,443.45	318,971.41

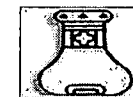


**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CHOFER MM	A	1	0	1	0	0.00	164,229.60	0.00	2,000.00	0.00	25,646.66	17,997.80	209,874.26
CHOFER N	A	1	0	1	0	0.00	246,253.44	0.00	2,000.00	0.00	38,456.12	26,986.75	313,696.31
CHOFER NN	A	1	0	1	0	0.00	162,083.76	0.00	2,000.00	0.00	25,311.78	17,782.65	207,158.19
CHOFER Ñ	A	1	0	1	0	0.00	245,360.16	0.00	2,000.00	0.00	38,316.59	26,888.84	312,565.59
CHOFER ÑÑ	A	6	6	0	0	0.00	955,604.16	0.00	12,000.00	0.00	104,724.00	52,362.00	1,124,690.16
CHOFER O	A	1	0	1	0	0.00	243,264.96	0.00	2,000.00	0.00	37,989.39	26,659.22	309,913.57
CHOFER OO	A	1	0	1	0	0.00	139,199.76	0.00	2,000.00	0.00	21,738.07	15,254.79	178,192.62
CHOFER P	A	1	0	1	0	0.00	235,832.88	0.00	2,000.00	0.00	36,828.79	25,844.76	300,506.43
CHOFER PP	A	1	0	1	0	0.00	130,842.24	0.00	2,000.00	0.00	20,432.95	14,338.91	167,614.10
CHOFER Q	A	1	0	1	0	0.00	235,199.76	0.00	2,000.00	0.00	36,729.92	25,775.38	299,705.06
CHOFER R	A	1	0	1	0	0.00	233,733.60	0.00	2,000.00	0.00	36,500.95	25,614.70	297,849.25
CHOFER S	A	1	0	1	0	0.00	233,345.76	0.00	2,000.00	0.00	36,440.39	25,572.20	297,358.35
CHOFER T	A	1	0	1	0	0.00	229,677.12	0.00	2,000.00	0.00	35,867.47	25,170.16	292,714.75
CHOFER U	A	1	0	1	0	0.00	221,697.36	0.00	2,000.00	0.00	34,621.30	24,295.65	282,614.31
CHOFER V	A	1	0	1	0	0.00	221,120.16	0.00	2,000.00	0.00	34,531.15	24,232.39	281,883.70
CHOFER W	A	1	0	1	0	0.00	220,525.68	0.00	2,000.00	0.00	34,438.34	24,167.26	281,131.28
CHOFER X	A	1	0	1	0	0.00	219,474.24	0.00	2,000.00	0.00	34,274.13	24,052.02	279,800.39
CHOFER Y	A	1	0	1	0	0.00	218,929.68	0.00	2,000.00	0.00	34,189.09	23,992.34	279,111.11
CHOFER Z	A	1	0	1	0	0.00	213,589.92	0.00	2,000.00	0.00	33,355.22	23,407.17	272,352.31
CIRUJANO	A	1	1	0	0	0.00	444,311.76	0.00	2,000.00	0.00	48,691.82	24,345.91	519,349.49
COMPRADOR-NOTIFICADOR	A	1	1	0	0	0.00	233,959.68	0.00	2,000.00	0.00	25,639.46	12,819.73	274,418.87
CONTRALOR INTERNO MUNICIPAL	A	1	1	0	0	0.00	552,983.28	0.00	2,000.00	0.00	60,601.05	30,300.52	645,884.85
COORDINADOR A	A	1	1	0	0	0.00	622,264.56	0.00	2,000.00	0.00	68,193.54	34,096.77	726,554.87
COORDINADOR AA	A	1	1	0	0	0.00	239,581.44	0.00	2,000.00	0.00	26,255.56	13,127.78	280,964.78
COORDINADOR B	A	1	1	0	0	0.00	583,106.88	0.00	2,000.00	0.00	63,902.27	31,951.14	680,960.29
COORDINADOR BB	A	4	4	0	0	0.00	935,838.72	0.00	8,000.00	0.00	102,557.84	51,278.92	1,097,675.48
COORDINADOR C	A	1	1	0	0	0.00	439,440.96	0.00	2,000.00	0.00	48,158.02	24,079.01	513,677.99
COORDINADOR CC	A	2	2	0	0	0.00	441,205.92	0.00	4,000.00	0.00	48,351.42	24,175.70	517,733.04



**Presupuesto Basado en Resultados Municipal**

PbRM-05	Tabulador de Sueldos
---------	----------------------

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
COORDINADOR D	A	1	1	0	0	0.00	424,729.20	0.00	2,000.00	0.00	46,545.77	23,272.88	496,547.85
COORDINADOR DD	A	1	1	0	0	0.00	201,992.64	0.00	2,000.00	0.00	22,136.23	11,068.12	237,196.99
COORDINADOR E	A	1	1	0	0	0.00	410,094.48	0.00	2,000.00	0.00	44,941.97	22,470.99	479,507.44
COORDINADOR EE	A	7	7	0	0	0.00	1,173,058.32	0.00	2,000.00	0.00	128,554.72	64,277.36	1,387,890.40
COORDINADOR F	A	1	1	0	0	0.00	409,723.44	0.00	2,000.00	0.00	44,901.29	22,450.64	479,075.37
COORDINADOR G	A	1	1	0	0	0.00	402,876.24	0.00	2,000.00	0.00	44,150.93	22,075.47	471,102.64
COORDINADOR I	A	1	1	0	0	0.00	386,838.00	0.00	2,000.00	0.00	42,393.30	21,196.65	452,427.95
COORDINADOR J	A	1	1	0	0	0.00	367,895.28	0.00	2,000.00	0.00	40,317.38	20,158.69	430,371.35
COORDINADOR K	A	1	1	0	0	0.00	366,793.92	0.00	2,000.00	0.00	40,196.68	20,098.34	429,088.94
COORDINADOR L	A	1	1	0	0	0.00	356,531.28	0.00	2,000.00	0.00	39,072.00	19,536.00	417,139.28
COORDINADOR M	A	4	4	0	0	0.00	1,395,815.04	0.00	8,000.00	0.00	152,966.32	76,483.16	1,633,264.52
COORDINADOR N	A	1	1	0	0	0.00	330,712.08	0.00	2,000.00	0.00	36,242.50	18,121.25	387,075.83
COORDINADOR Ñ	A	1	1	0	0	0.00	323,495.04	0.00	2,000.00	0.00	35,451.59	17,725.80	378,672.43
COORDINADOR O	A	1	1	0	0	0.00	312,858.24	0.00	2,000.00	0.00	34,285.92	17,142.96	366,287.12
COORDINADOR P	A	2	2	0	0	0.00	625,341.12	0.00	4,000.00	0.00	68,530.70	34,265.34	732,137.16
COORDINADOR Q	A	1	1	0	0	0.00	311,817.12	0.00	2,000.00	0.00	34,171.82	17,085.91	365,074.85
COORDINADOR R	A	1	1	0	0	0.00	294,833.12	0.00	2,000.00	0.00	32,288.64	16,144.32	345,066.08
COORDINADOR S	A	1	1	0	0	0.00	294,562.32	0.00	2,000.00	0.00	32,280.67	16,140.43	344,983.62
COORDINADOR T	A	5	5	0	0	0.00	1,472,809.20	0.00	10,000.00	0.00	161,404.15	80,702.05	1,724,915.40
COORDINADOR U	A	2	2	0	0	0.00	553,041.12	0.00	4,000.00	0.00	60,607.40	30,303.70	647,952.22
COORDINADOR V	A	1	1	0	0	0.00	275,734.56	0.00	2,000.00	0.00	30,217.54	15,108.77	323,060.87
COORDINADOR W	A	8	8	0	0	0.00	2,184,864.00	0.00	28,000.00	0.00	239,437.76	119,718.88	2,572,020.64
COORDINADOR X	A	1	1	0	0	0.00	272,912.64	0.00	2,000.00	0.00	29,908.30	14,954.15	319,775.09
COORDINADOR Y	A	1	1	0	0	0.00	267,221.28	0.00	2,000.00	0.00	29,284.59	14,642.30	313,148.17
COORDINADOR Z	A	1	1	0	0	0.00	253,339.68	0.00	2,000.00	0.00	27,763.33	13,881.66	296,984.67
COTIZADOR-COMPRADOR A	A	3	3	0	0	0.00	554,515.20	0.00	6,000.00	0.00	60,768.93	30,384.48	651,668.61
COTIZADOR-COMPRADOR B	A	1	1	0	0	0.00	177,171.60	0.00	2,000.00	0.00	19,416.10	9,708.05	208,285.75
CUARTO REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
DIRECTOR A	A	1	1	0	0	0.00	755,484.00	0.00	2,000.00	0.00	82,792.94	41,398.47	881,673.41
DIRECTOR B	A	1	1	0	0	0.00	742,348.56	0.00	2,000.00	0.00	81,353.45	40,676.72	866,378.73
DIRECTOR C	A	1	1	0	0	0.00	735,760.56	0.00	2,000.00	0.00	80,631.48	40,315.74	858,707.78
DIRECTOR D	A	1	1	0	0	0.00	682,856.88	0.00	2,000.00	0.00	74,833.81	37,416.90	797,107.59
DIRECTOR E	A	1	1	0	0	0.00	590,277.12	0.00	2,000.00	0.00	64,688.04	32,344.02	669,309.18
DIRECTOR F	A	1	1	0	0	0.00	559,735.20	0.00	2,000.00	0.00	61,340.98	30,670.49	653,746.67
DIRECTOR G	A	1	1	0	0	0.00	547,209.36	0.00	2,000.00	0.00	59,968.29	29,984.14	639,161.79
DIRECTOR H	A	1	1	0	0	0.00	496,511.52	0.00	2,000.00	0.00	54,412.35	27,206.18	580,130.05
DIRECTOR I	A	2	2	0	0	0.00	953,468.64	0.00	4,000.00	0.00	104,489.94	52,244.88	1,114,203.58
DIRECTOR J	A	1	1	0	0	0.00	439,440.96	0.00	2,000.00	0.00	48,158.02	24,079.01	513,677.99
DIRECTOR K	A	1	1	0	0	0.00	424,729.20	0.00	2,000.00	0.00	46,545.77	23,272.88	496,547.85
DIRECTOR L	A	1	1	0	0	0.00	410,094.48	0.00	2,000.00	0.00	44,941.97	22,470.99	479,507.44
DIRECTOR M	A	1	1	0	0	0.00	402,876.24	0.00	2,000.00	0.00	44,150.93	22,075.47	471,102.64
DIRECTOR N	A	1	1	0	0	0.00	374,012.16	0.00	2,000.00	0.00	40,987.73	20,493.86	437,493.75
DIRECTOR Ñ	A	1	1	0	0	0.00	303,488.16	0.00	2,000.00	0.00	33,259.06	16,629.53	355,376.75
DIRECTOR O	A	2	2	0	0	0.00	467,919.36	0.00	4,000.00	0.00	51,278.92	25,639.46	548,837.74
ELECTRICISTA A	A	1	0	1	0	0.00	901,681.20	0.00	2,000.00	0.00	140,810.79	96,814.59	1,143,306.58
ELECTRICISTA B	A	1	0	1	0	0.00	343,559.52	0.00	2,000.00	0.00	53,651.88	37,650.44	436,861.84
ELECTRICISTA C	A	1	0	1	0	0.00	323,025.36	0.00	2,000.00	0.00	50,445.16	35,400.12	410,870.64
ELECTRICISTA D	A	1	0	1	0	0.00	277,640.88	0.00	2,000.00	0.00	43,357.70	30,426.46	353,425.04
ELECTRICISTA E	A	1	0	1	0	0.00	233,514.24	0.00	2,000.00	0.00	36,466.69	25,590.66	297,571.59
ELECTRICISTA F	A	1	0	1	0	0.00	220,635.60	0.00	2,000.00	0.00	34,455.50	24,179.29	281,270.39
ELECTRICISTA G	A	1	0	1	0	0.00	210,131.52	0.00	2,000.00	0.00	32,815.13	23,028.16	267,974.81
ELECTRICISTA H	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
ELECTRICISTA I	A	1	0	1	0	0.00	161,069.28	0.00	2,000.00	0.00	25,153.35	17,651.47	205,874.10
ELECTRICISTA J	A	1	0	1	0	0.00	159,714.72	0.00	2,000.00	0.00	24,941.80	17,503.02	204,159.54
ELECTRICISTA K	A	1	0	1	0	0.00	154,337.28	0.00	2,000.00	0.00	24,102.02	16,913.70	197,353.00
ELECTRICISTA L	A	1	0	1	0	0.00	150,774.24	0.00	2,000.00	0.00	23,545.62	16,523.24	192,843.10



**Presupuesto Basado en Resultados Municipal**

PbRM-05	Tabulador de Sueldos
---------	----------------------

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ELECTRICO	A	1	0	1	0	0.00	184,489.44	0.00	2,000.00	0.00	28,810.73	20,218.05	235,518.22
ENCARGADO B	A	1	0	1	0	0.00	258,821.76	0.00	2,000.00	0.00	40,418.81	28,364.08	329,604.65
ENCARGADO C	A	1	1	0	0	0.00	233,959.88	0.00	2,000.00	0.00	25,639.46	12,819.73	274,418.87
ENCARGADO D	A	1	0	1	0	0.00	232,304.64	0.00	2,000.00	0.00	36,277.80	25,458.10	296,040.54
ENCARGADO G	A	1	0	1	0	0.00	157,760.16	0.00	2,000.00	0.00	24,636.57	17,288.82	201,685.55
ENCARGADO H	A	1	0	1	0	0.00	133,319.04	0.00	2,000.00	0.00	20,819.74	14,610.34	170,749.12
ENFERMERA	A	16	16	0	0	0.00	2,834,745.60	0.00	32,000.00	0.00	310,657.60	155,328.80	3,332,732.00
ENLACE GUBERNAMENTAL A	A	1	1	0	0	0.00	348,952.56	0.00	2,000.00	0.00	38,241.45	19,120.73	408,314.74
ENLACE GUBERNAMENTAL B	A	1	1	0	0	0.00	348,756.00	0.00	2,000.00	0.00	38,219.92	19,109.96	408,085.88
FACILITADOR SOCIAL	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
FONTANERO A	A	1	0	1	0	0.00	318,504.00	0.00	9,722.48	0.00	49,739.07	34,904.61	412,870.16
FONTANERO B	A	1	0	1	0	0.00	280,655.52	0.00	2,000.00	0.00	43,828.48	30,756.83	357,240.83
FONTANERO C	A	1	0	1	0	0.00	229,648.56	0.00	2,000.00	0.00	35,863.00	25,167.01	292,678.57
FONTANERO D	A	1	0	1	0	0.00	227,582.16	0.00	2,000.00	0.00	35,540.30	24,940.56	290,083.02
FONTANERO E	A	1	0	1	0	0.00	219,033.36	0.00	2,000.00	0.00	34,205.28	24,003.70	279,242.34
FONTANERO F	A	1	0	1	0	0.00	216,719.28	0.00	2,000.00	0.00	33,843.89	23,750.10	276,313.27
FONTANERO G	A	1	0	1	0	0.00	206,474.88	0.00	2,000.00	0.00	32,244.10	22,627.44	263,346.42
FONTANERO H	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
FONTANERO I	A	1	0	1	0	0.00	191,403.12	0.00	2,000.00	0.00	29,890.40	20,975.72	244,269.24
FONTANERO J	A	1	0	1	0	0.00	188,996.88	0.00	2,000.00	0.00	29,514.66	20,712.04	241,223.58
FONTANERO K	A	1	1	0	0	0.00	159,267.36	0.00	2,000.00	0.00	17,454.00	8,727.00	187,448.36
FONTANERO L	A	1	0	1	0	0.00	144,581.04	0.00	2,000.00	0.00	22,578.47	15,844.54	185,004.05
GINECOLOGO	A	2	2	0	0	0.00	888,623.52	0.00	4,000.00	0.00	97,383.64	48,691.82	1,038,698.98
HOJALATERO	A	1	1	0	0	0.00	233,959.88	0.00	2,000.00	0.00	25,639.46	12,819.73	274,418.87
INSPECTOR DE MANTENIMIENTO	A	1	0	1	0	0.00	208,469.28	0.00	2,000.00	0.00	32,555.54	22,845.99	265,870.81
INTENDENTE A	A	1	0	1	0	0.00	262,507.68	0.00	2,000.00	0.00	40,994.43	28,768.02	334,270.13
INTENDENTE B	A	1	0	1	0	0.00	238,066.80	0.00	2,000.00	0.00	37,177.64	26,089.57	303,334.01
INTENDENTE C	A	1	0	1	0	0.00	209,642.40	0.00	2,000.00	0.00	32,738.76	22,974.57	267,355.73



**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
INTENDENTE D	A	1	0	1	0	0.00	191,708.16	0.00	2,000.00	0.00	29,938.07	21,009.17	244,655.40
INTENDENTE E	A	1	0	1	0	0.00	172,206.72	0.00	2,000.00	0.00	26,892.63	18,872.02	219,971.37
INTENDENTE F	A	1	0	1	0	0.00	167,740.80	0.00	2,000.00	0.00	26,195.18	18,382.58	214,318.56
INTENDENTE G	A	13	13	0	0	0.00	2,070,475.68	0.00	26,000.00	0.00	226,802.00	113,451.00	2,436,828.68
INTENDENTE H	A	1	0	1	0	0.00	141,138.96	0.00	2,000.00	0.00	22,040.93	15,467.32	180,647.21
INTERNISTA	A	1	1	0	0	0.00	444,311.76	0.00	2,000.00	0.00	48,691.82	24,345.91	519,349.49
JARDINERO	A	1	1	0	0	0.00	159,267.36	0.00	2,000.00	0.00	17,454.00	8,727.00	187,448.36
JEFATURA A	A	1	1	0	0	0.00	399,729.84	0.00	2,000.00	0.00	43,806.11	21,903.05	467,439.00
JEFATURA B	A	1	1	0	0	0.00	348,952.56	0.00	2,000.00	0.00	38,241.45	19,120.73	408,314.74
JEFATURA C	A	1	1	0	0	0.00	326,736.24	0.00	2,000.00	0.00	35,806.80	17,903.40	382,446.44
JEFATURA E	A	1	1	0	0	0.00	294,630.00	0.00	2,000.00	0.00	32,288.29	16,144.15	345,062.44
JEFATURA F	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
JEFATURA G	A	1	1	0	0	0.00	253,339.68	0.00	2,000.00	0.00	27,763.33	13,881.66	296,984.67
JEFATURA H	A	1	1	0	0	0.00	251,598.48	0.00	2,000.00	0.00	27,572.51	13,788.25	294,957.24
JEFATURA I	A	1	1	0	0	0.00	216,488.08	0.00	2,000.00	0.00	23,943.95	11,971.97	256,404.00
JEFATURA J	A	1	1	0	0	0.00	214,716.48	0.00	2,000.00	0.00	23,530.64	11,765.32	252,012.44
JEFATURA K	A	1	1	0	0	0.00	207,138.80	0.00	2,000.00	0.00	22,699.98	11,348.99	243,188.77
JEFATURA L	A	1	1	0	0	0.00	197,586.24	0.00	0.00	0.00	21,653.34	10,826.67	230,066.25
JEFATURA M	A	4	4	0	0	0.00	784,770.24	0.00	8,000.00	0.00	86,002.44	43,001.20	921,773.88
JUEZ CIVICO	A	1	1	0	0	0.00	348,952.56	0.00	2,000.00	0.00	38,241.45	19,120.73	408,314.74
MANTENIMIENTO A	A	1	1	0	0	0.00	184,507.68	0.00	2,000.00	0.00	20,220.06	10,110.03	216,837.77
MANTENIMIENTO B	A	3	3	0	0	0.00	477,802.08	0.00	6,000.00	0.00	52,362.00	26,181.00	562,345.08
MECANICO	A	1	1	0	0	0.00	159,267.36	0.00	2,000.00	0.00	17,454.00	8,727.00	187,448.36
MEDICO ESPECIALISTA	A	1	1	0	0	0.00	444,311.76	0.00	2,000.00	0.00	48,691.82	24,345.91	519,349.49
MEDICO GENERAL A	A	11	11	0	0	0.00	2,786,736.48	0.00	22,000.00	0.00	305,398.63	152,698.28	3,266,831.37
MEDICO GENERAL B	A	2	2	0	0	0.00	473,058.72	0.00	4,000.00	0.00	51,842.16	25,921.08	554,821.96
NOTIFICADOR A	A	4	4	0	0	0.00	1,092,432.00	0.00	8,000.00	0.00	119,718.88	59,859.44	1,280,010.32
NOTIFICADOR B	A	1	1	0	0	0.00	219,592.32	0.00	2,000.00	0.00	24,064.98	12,032.49	257,689.79



**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
NOTIFICADOR C	A	6	6	0	0	0.00	1,205,655.84	0.00	12,000.00	0.00	132,126.90	66,063.48	1,415,846.22
NOTIFICADOR D	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
NOTIFICADOR E	A	1	1	0	0	0.00	181,076.88	0.00	2,000.00	0.00	19,844.10	9,922.05	212,843.03
NOTIFICADOR F	A	4	4	0	0	0.00	670,319.04	0.00	8,000.00	0.00	73,459.84	36,729.92	788,508.80
NOTIFICADOR G	A	5	5	0	0	0.00	796,336.80	0.00	10,000.00	0.00	87,270.00	43,635.00	937,241.80
NOTIFICADOR H	A	1	1	0	0	0.00	156,224.40	0.00	2,000.00	0.00	17,120.53	8,560.26	183,905.19
NOTIFICADOR I	A	1	1	0	0	0.00	150,256.32	0.00	2,000.00	0.00	16,466.48	8,233.24	176,956.04
NOVENO REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36
NUTRILOGA	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
OCTAVO REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36
ODONTO-PEDIATRA	A	1	1	0	0	0.00	444,311.76	0.00	2,000.00	0.00	48,691.82	24,345.91	519,349.49
OFICIAL ALBAÑIL	A	1	1	0	0	0.00	226,688.84	0.00	2,000.00	0.00	35,400.75	24,842.63	288,932.02
OPERADOR A	A	1	0	1	0	0.00	329,247.84	0.00	2,000.00	0.00	51,416.90	36,082.03	418,746.77
OPERADOR B	A	1	0	1	0	0.00	238,346.88	0.00	2,000.00	0.00	37,221.38	26,120.26	303,688.52
OPERADOR C	A	1	0	1	0	0.00	223,313.04	0.00	2,000.00	0.00	34,873.61	24,472.71	284,659.36
OPERADOR D	A	1	0	1	0	0.00	216,215.28	0.00	2,000.00	0.00	33,765.20	23,694.88	275,675.36
OPERADOR E	A	6	6	0	0	0.00	1,177,155.36	0.00	12,000.00	0.00	129,003.66	64,501.80	1,382,660.82
OPERADOR F	A	1	0	1	0	0.00	191,252.88	0.00	2,000.00	0.00	29,866.96	20,959.27	244,079.11
OPERADOR G	A	1	0	1	0	0.00	182,174.40	0.00	2,000.00	0.00	28,449.20	19,964.35	232,587.95
OPERADOR H	A	1	0	1	0	0.00	179,063.20	0.00	2,000.00	0.00	27,968.47	19,625.59	228,675.26
OPERADOR I	A	2	2	0	0	0.00	335,401.44	0.00	0.00	0.00	36,756.42	18,378.22	390,536.08
OPERADOR J	A	1	1	0	0	0.00	159,267.36	0.00	2,000.00	0.00	17,454.00	8,727.00	187,448.36
OPTOMETRISTA	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
ORTOPEDISTA	A	1	1	0	0	0.00	444,311.76	0.00	2,000.00	0.00	48,691.82	24,345.91	519,349.49
PANTEONERO	A	2	2	0	0	0.00	318,534.72	0.00	4,000.00	0.00	34,908.00	17,454.00	374,896.72
PARAMEDICO	A	17	17	0	0	0.00	2,850,920.40	0.00	0.00	0.00	312,432.80	156,216.40	3,319,569.60
PEDIATRA	A	1	1	0	0	0.00	444,311.76	0.00	2,000.00	0.00	48,691.82	24,345.91	519,349.49
PINTOR A	A	1	0	1	0	0.00	196,527.12	0.00	2,000.00	0.00	30,680.61	21,537.27	250,755.00

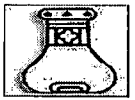


**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
PINTOR B	A	1	1	0	0	0.00	156,224.64	0.00	2,000.00	0.00	17,120.54	8,560.27	183,905.45
PIPERO	A	1	1	0	0	0.00	114,554.88	0.00	2,000.00	0.00	16,466.48	8,233.24	141,254.60
PLOMERO	A	1	0	1	0	0.00	241,816.80	0.00	2,000.00	0.00	37,763.24	26,500.52	308,080.56
POCERO A	A	1	0	1	0	0.00	278,090.84	0.00	2,000.00	0.00	43,427.95	30,475.75	353,994.34
POCERO B	A	1	0	1	0	0.00	268,916.64	0.00	2,000.00	0.00	41,995.30	29,470.38	342,382.32
POCERO C	A	1	0	1	0	0.00	264,901.44	0.00	2,000.00	0.00	41,368.27	29,030.37	337,300.08
POCERO D	A	1	0	1	0	0.00	244,200.96	0.00	2,000.00	0.00	38,135.56	26,761.80	311,098.32
POCERO E	A	1	0	1	0	0.00	223,291.44	0.00	2,000.00	0.00	34,870.24	24,470.35	284,632.03
POCERO F	A	1	0	1	0	0.00	220,509.84	0.00	2,000.00	0.00	34,435.85	24,165.51	281,111.20
POCERO G	A	2	2	0	0	0.00	437,355.36	0.00	4,000.00	0.00	47,929.44	23,864.72	513,249.52
POCERO H	A	1	0	1	0	0.00	195,354.48	0.00	2,000.00	0.00	30,507.47	21,408.75	249,270.70
POCERO I	A	1	0	1	0	0.00	195,054.24	0.00	2,000.00	0.00	30,460.59	21,375.85	248,890.68
POCERO J	A	1	0	1	0	0.00	191,110.56	0.00	2,000.00	0.00	29,844.71	20,843.66	243,898.93
POCERO K	A	1	0	1	0	0.00	172,410.72	0.00	2,000.00	0.00	26,924.48	18,894.37	220,229.57
POCERO L	A	1	0	1	0	0.00	170,174.16	0.00	2,000.00	0.00	26,575.20	18,649.26	217,398.62
POCERO M	A	48	48	0	0	0.00	7,326,298.56	0.00	92,000.00	0.00	811,014.96	405,507.48	8,634,821.00
POCERO N	A	1	1	0	0	0.00	157,840.32	0.00	2,000.00	0.00	17,297.62	8,648.81	185,786.75
POCERO Ñ	A	2	2	0	0	0.00	312,449.28	0.00	4,000.00	0.00	34,241.08	17,120.54	367,810.90
POCERO O	A	1	0	1	0	0.00	155,663.04	0.00	2,000.00	0.00	24,309.06	17,058.99	199,031.09
POCERO P	A	1	0	1	0	0.00	150,840.24	0.00	2,000.00	0.00	23,555.93	16,530.47	192,926.64
POCERO Q	A	1	1	0	0	0.00	150,256.32	0.00	2,000.00	0.00	16,466.48	8,233.24	176,956.04
POCERO R	A	1	0	1	0	0.00	145,638.48	0.00	2,000.00	0.00	22,743.61	15,960.42	188,342.51
POCERO S	A	1	0	1	0	0.00	144,588.24	0.00	2,000.00	0.00	22,579.57	15,845.31	185,013.12
POLICIA A	A	1	1	0	0	0.00	464,418.24	0.00	2,000.00	0.00	50,895.27	25,447.63	542,761.14
POLICIA B	A	17	17	0	0	0.00	3,645,614.64	0.00	34,000.00	0.00	399,520.40	199,760.20	4,278,895.24
POLICIA C	A	103	103	0	0	0.00	18,244,818.48	0.00	206,000.00	0.00	1,999,436.00	999,718.00	21,449,972.48
POLICIA ECOLOGICO	A	1	1	0	0	0.00	159,267.36	0.00	2,000.00	0.00	17,454.00	8,727.00	187,448.36
POLICIA PRIMERO	A	3	3	0	0	0.00	918,779.76	0.00	6,000.00	0.00	100,688.40	50,344.20	1,075,812.36



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA													No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
POLICIA SEGUNDO	A	15	15	0	0	0.00	3,832,491.60	0.00	30,000.00	0.00	420,000.00	210,000.00	4,492,491.60	
POLICIA TERCERO	A	40	40	0	0	0.00	8,508,278.40	0.00	80,000.00	0.00	932,416.00	466,208.00	9,986,902.40	
PRESIDENTE MUNICIPAL	A	1	1	0	0	1,192,263.36	0.00	0.00	0.00	0.00	130,659.30	65,329.65	1,388,252.31	
PROFESIONAL A	A	1	1	0	0	0.00	294,561.84	0.00	2,000.00	0.00	32,280.83	16,140.41	344,983.08	
PROFESIONAL B	A	1	1	0	0	0.00	275,734.56	0.00	2,000.00	0.00	30,217.54	15,108.77	323,060.87	
PROFESIONAL C	A	5	5	0	0	0.00	1,365,540.00	0.00	10,000.00	0.00	149,648.60	74,824.30	1,600,012.90	
PROFESIONAL D	A	1	1	0	0	0.00	256,684.80	0.00	2,000.00	0.00	28,129.91	14,064.96	300,879.67	
PROFESIONAL E	A	1	1	0	0	0.00	233,959.68	0.00	2,000.00	0.00	25,839.46	12,819.73	274,418.87	
PROFESIONAL F	A	1	1	0	0	0.00	218,488.08	0.00	2,000.00	0.00	23,943.95	11,971.97	256,404.00	
PROFESIONAL G	A	3	3	0	0	0.00	586,577.68	0.00	6,000.00	0.00	64,501.83	32,250.90	691,330.41	
PROFESIONAL H	A	1	1	0	0	0.00	184,507.68	0.00	2,000.00	0.00	20,220.06	10,110.03	216,837.77	
PROFESIONAL I	A	5	5	0	0	0.00	786,338.80	0.00	10,000.00	0.00	87,270.00	43,635.00	937,241.80	
PROFESIONAL J	A	1	1	0	0	0.00	158,898.72	0.00	2,000.00	0.00	13,088.16	6,534.08	180,500.96	
PROFESORA	A	5	5	0	0	0.00	751,281.60	0.00	10,000.00	0.00	82,332.40	41,166.20	884,780.20	
PROYECTISTA A	A	1	1	0	0	0.00	292,126.08	0.00	2,000.00	0.00	32,013.89	16,006.95	342,146.92	
PROYECTISTA B	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58	
QUINTO REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36	
RADIOLOGA	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47	
RECEPCIONISTA	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58	
REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36	
REGULADOR DE TANQUE	A	1	1	0	0	0.00	171,244.80	0.00	2,000.00	0.00	26,742.38	18,766.59	218,753.77	
ROTULISTA	A	1	0	1	0	0.00	165,219.12	0.00	2,000.00	0.00	25,801.41	18,106.25	211,126.78	
SECRETARIA A	A	1	1	0	0	0.00	213,970.56	0.00	2,000.00	0.00	33,414.66	23,448.89	272,834.11	
SECRETARIA B	A	1	1	0	0	0.00	184,507.68	0.00	2,000.00	0.00	20,220.06	10,110.03	216,837.77	
SECRETARIA C	A	1	1	0	0	0.00	159,267.36	0.00	2,000.00	0.00	17,454.00	8,727.00	187,448.36	
SECRETARIA DE JUSTICIA CIVICA	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58	
SECRETARIO DEL H. AYUNTAMIENTO	A	1	1	0	0	0.00	755,484.00	0.00	2,000.00	0.00	82,792.94	41,396.47	881,673.41	
SECRETARIO PARTICULAR	A	1	1	0	0	0.00	402,876.24	0.00	2,000.00	0.00	44,150.93	22,075.47	471,102.64	

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2026**



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIO TECNICO DEL CONSEJO	A	1	1	0	0	0.00	328,306.32	0.00	2,000.00	0.00	35,978.86	17,989.43	384,274.61
SEGUNDO REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36
SEPTIMO REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36
SEXTO REGIDOR	A	1	1	0	0	843,898.08	0.00	0.00	0.00	0.00	92,482.19	46,241.09	982,621.36
SINDICO	A	1	1	0	0	948,399.36	0.00	0.00	0.00	0.00	103,934.40	51,967.20	1,104,300.96
SOLDADOR A	A	1	0	1	0	0.00	269,463.60	0.00	2,000.00	0.00	42,080.73	29,530.34	343,074.67
SOLDADOR B	A	1	0	1	0	0.00	216,575.04	0.00	14,000.00	0.00	33,821.38	23,734.30	288,130.72
SOLDADOR C	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
SOPORTE TECNICO	A	1	1	0	0	0.00	183,788.88	0.00	2,000.00	0.00	20,141.29	10,070.64	216,000.61
SUBCONTRALOR INTERNO	A	1	1	0	0	0.00	356,531.28	0.00	2,000.00	0.00	39,072.00	19,536.00	417,139.28
SUB-COORDINADOR	A	1	1	0	0	0.00	312,670.56	0.00	2,000.00	0.00	34,265.35	17,132.67	366,068.58
SUBDIRECTOR A	A	1	1	0	0	0.00	646,221.60	0.00	2,000.00	0.00	70,818.96	35,409.48	754,450.04
SUBDIRECTOR B	A	1	1	0	0	0.00	543,948.72	0.00	2,000.00	0.00	59,610.96	29,805.48	635,365.16
SUBDIRECTOR C	A	1	1	0	0	0.00	439,440.96	0.00	2,000.00	0.00	48,158.02	24,079.01	513,677.99
SUBDIRECTOR D	A	1	1	0	0	0.00	394,418.40	0.00	2,000.00	0.00	43,224.02	21,612.01	461,254.43
SUBDIRECTOR E	A	1	1	0	0	0.00	362,816.64	0.00	2,000.00	0.00	39,760.81	19,880.41	424,457.86
SUBDIRECTOR F	A	1	1	0	0	0.00	311,064.96	0.00	2,000.00	0.00	34,089.40	17,044.70	364,199.06
SUBDIRECTOR G	A	1	1	0	0	0.00	294,561.84	0.00	2,000.00	0.00	32,280.83	16,140.41	344,983.08
SUBDIRECTOR H	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
SUBDIRECTOR I	A	1	1	0	0	0.00	218,488.08	0.00	2,000.00	0.00	23,943.95	11,971.97	256,404.00
SUBTESORERO	A	2	2	0	0	0.00	1,329,737.28	0.00	4,000.00	0.00	145,724.94	72,862.48	1,552,324.70
SUPERVISOR A	A	1	1	0	0	0.00	273,108.00	0.00	2,000.00	0.00	29,929.72	14,964.86	320,002.58
SUPERVISOR B	A	1	1	0	0	0.00	253,387.68	0.00	2,000.00	0.00	27,768.58	13,884.29	297,040.55
SUPERVISOR C	A	1	1	0	0	0.00	233,959.68	0.00	2,000.00	0.00	25,639.46	12,819.73	274,418.87
SUPERVISOR D	A	2	2	0	0	0.00	392,385.12	0.00	4,000.00	0.00	43,001.22	21,500.60	460,886.94
TECNICO OPERATIVO A	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
TECNICO OPERATIVO B	A	1	1	0	0	0.00	192,171.60	0.00	2,000.00	0.00	21,059.96	10,529.98	225,761.54
TERAPEUTA	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47



**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2026

ENTE PUBLICO: MUNICIPIO DE HUEHUETOCA												No. 0003	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TERCER REGIDOR	A	1	1	0	0	823,966.80	0.00	0.00	0.00	0.00	90,297.92	45,148.96	959,413.68
TESORERO MUNICIPAL	A	1	1	0	0	0.00	664,868.64	0.00	2,000.00	0.00	72,862.47	36,431.24	776,162.35
TITULAR	A	1	1	0	0	0.00	294,561.60	0.00	2,000.00	0.00	32,280.79	16,140.40	344,982.79
TOPOGRAFO	A	1	1	0	0	0.00	233,959.68	0.00	2,000.00	0.00	25,639.46	12,819.73	274,418.87
VALUADOR	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
VELADOR	A	2	2	0	0	0.00	318,534.72	0.00	4,000.00	0.00	34,908.00	17,454.00	374,896.72
VERIFICADOR A	A	1	1	0	0	0.00	214,716.48	0.00	2,000.00	0.00	23,530.64	11,765.32	252,012.44
VERIFICADOR B	A	1	1	0	0	0.00	196,192.56	0.00	2,000.00	0.00	21,500.61	10,750.30	230,443.47
VERIFICADOR C	A	5	5	0	0	0.00	796,336.80	0.00	10,000.00	0.00	87,270.00	43,635.00	937,241.80

Total Percepciones:	247,615,616.17
Seguridad Social y Otras Percepciones:	44,436,435.55
Total Capitulo 1000:	292,052,051.72

**PRESIDENCIA MUNICIPAL**  
 C. JUAN MANUEL LOPEZ ADAN  
 PRESIDENTE MUNICIPAL

**SINDICATURA**  
 JOSEFINA GARCIA BRISNO  
 SINDICO MUNICIPAL

**SECRETARIA DEL AYUNTAMIENTO**  
 LIC. LESLIE ZARCO CANO  
 SECRETARIO DEL AYUNTAMIENTO

**TESORERIA**  
 C.P. ELVIA ESTHER PEREZ PAREDES  
 TESORERO MUNICIPAL

Fecha de elaboración: 

Día	Mes	Año
24	02	2026